

# CORPORATE SUSTAINABILITY POLICIES

The **MMM Group** is committed to **continuous improvement**, looking beyond the legal **compliance** laws of each operating site, being **sustainable environmentally, socially**, in its **governance**, aligned with the United Nations SDG and the ESG criteria.

In this context the organization makes the following commitments:

- Guarantee the **confidentiality, integrity, availability** and **privacy of information**, maintaining a balance between risk levels and the efficient use of resources through proportionality criteria.
- Promoting a **sustainable** relation with the **environment**, making all efforts to reduce waste, the consumption of raw materials and energy, minimizing the impact on the environment, being as respectful as possible.
- Ensure a **safe & healthy** working environment, being actively preventive, reducing risks and motivating participation of our employees.
- Zero tolerance with criminal acts or conducts, through the applicable **ethical code** to all employees.
- Fostering an **inclusive** and **diverse** work environment, where each individual has **equal** treatment and **opportunities**.
- Giving priority to the satisfaction and loyalty of our **customers** through a zero-defect policy and continuous improvement, delivering top **quality**, becoming the **benchmark**.
- Providing the resources to develop improvements and **innovation** in **MMM** performance, adapting and anticipating new challenges and trends.
- **MMM** plans, implements, and controls processes, appropriate to the organization and the product, to prevent the **use of counterfeit or suspected counterfeit** parts and their inclusion in products delivered to customers. This information is also shared with **MMM** 's raw material and component suppliers.
- **MMM** must ensure compliance with standards for the prevention, detection, and removal of **foreign objects** during the manufacturing, assembly, and final product processes, as well as during the delivery of raw materials and components by the supplier.

Implementing and communicating this integrated policy to everyone in the **MMM** team and making them available to the stakeholders.



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