

# CORPORATE SUSTAINABILITY POLICIES

The **MMM Group** is committed to **continuous improvement**, looking beyond the legal **compliance** laws of each operating site, being **sustainable environmentally, socially**, in its **governance**, aligned with the United Nations SDG and the ESG criteria.

In this context the organization makes the following commitments:

- Guarantee the **confidentiality, integrity, availability** and **privacy of information**, maintaining a balance between risk levels and the efficient use of resources through proportionality criteria.
- Promoting a **sustainable** relation with the **environment**, making all efforts to reduce waste, the consumption of raw materials and energy, minimizing the impact on the environment, being as respectful as possible.
- Ensure a **safe & healthy** working environment, being actively preventive, reducing risks and motivating participation of our employees.
- Zero tolerance with criminal acts or conducts, through the applicable **ethical code** to all employees.
- Fostering an **inclusive** and **diverse** work environment, where each individual has **equal** treatment and **opportunities**.
- Giving priority to the satisfaction and loyalty of our **customers**, delivering top **quality**, becoming the **benchmark**.
- Providing the resources to develop improvements and **innovation** in **MMM** performance, adapting and anticipating new challenges and trends.

Implementing and communicating this integrated policy to everyone in the **MMM** team and making them available to the stakeholders.



**Pascal Marmoy**  
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